

## CONSENT TO PERSONAL DATA PROCESSING

### Biometric Face Recognition Technology

#### The Data Subject:

Name and surname: [●]

E-mail: [●]

Residence: [●]

Employee Personal Number: [●]

(hereinafter referred to as the "Data Subject")

I, as the Data Subject, expressly **agree** with my signature that the controller - the company: HB REAVIS Slovakia a. s., with its registered seat at Twin City C, Mlynské Nivy 16, 821 09 Bratislava, Company ID: 31 346 065 (hereinafter referred to as the "Controller"), may process my personal data for the following purpose.

At the same time, I acknowledge that this consent to personal data processing represents my free, specific, informed and unambiguous manifestation of will and, prior to the granting of consent, I became familiar with the following information:

#### What Personal Data is Processed?

If the Data Subject grants this consent, the Controller can process the digital portrayal of the Data Subject's face by means of biometric face recognition technology (including data such as digital photography and digital face map), and this data can also be linked to contact details of the Data Subject (first and last name, e-mail, residence, employee personal number of the Data Subject) for the purpose of its identification.

#### What is the Purpose of Processing and its Legal Basis?

The purpose of the personal data processing, to which the consent is granted by a Data Subject, is to ensure identification of the Data Subject when entering the premises of the Controller's reception, located at: Twin City C, Mlynské Nivy 16, 821 09 Bratislava, by means of a special facial recognition access control system. Given that the processing concerns sensitive personal data, the data of the Data Subject can be processed only if the Data Subject agrees. The legal basis for the processing of these personal data is a **free consent** of the Data Subject. Granting consent is **voluntary**, so if the Data Subject is not interested in processing the personal data mentioned, he/she does not have to give the consent. In such a case, the Data Subject will be allowed to enter the premises of the Controller by means of the assigned chip card and the sensitive data will not be processed.

#### What are the Rights of the Data Subject when Processing Personal Data?

It should be noted that the exact conditions for the exercise of individual rights are governed by Chapter III of the Regulation, while in a particular situation, all rights may not be enforceable.

- Right to Access the Data
- Right to Erasure
- Right to Rectification
- Right to Restriction of Processing Operations
- Right to Portability of Personal Data
- Right to Revoke a Consent
- Right to Lodge a Complaint to the Supervisory Authority

The Data Subject hereby acknowledges this is only the first page of the Consent to Personal Data Processing providing the most important informations. By signing the Consent to Personal Data Processing, the Data subject confirms that he/she acquainted with the further information provided below.

In Bratislava, on ...../...../.....

.....  
Signature of the Data Subject

### **FURTHER INFORMATION REGARDING THE CONSENT TO PERSONAL DATA PROCESSING**

Under Art. 6 (1) a), Art. 7 and Art. 9 (2) a) of the Regulation (EU) 2016/679 of the European Parliament and of the Council from 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter referred to as the "Regulation"), and/or pursuant to Section 13 (1) a), Section 14 and Section 16 (2) a) of Act no. 18/2018 Coll. on the personal data protection, as amended

#### **To whom will Personal Data be Provided?**

The Controller strictly protects the personal information of the Data Subject. The Controller does not use the personal data of a Data Subject for any purpose other than that stated above. In so doing, the Controller may provide the Data Subject's personal data only to the verified supplier of technology used by the Controller and only to the extent necessary to fulfil its contractual obligations with regard to the Controller and subject to the protection of personal data.

#### **How does the Controller Handle the Data Subject's personal data?**

As the Controller is concerned with the protection and care of the Data Subject's personal data, the Controller has taken appropriate security measures to protect the Data Subject's personal data from destruction, loss, unauthorized provision or other unauthorized operation. It is, in particular, the use of cryptographic and hashing techniques, logging, adoption of pseudonymization or anonymization of data (as long as their implementation is possible), as well as ensuring the permanent confidentiality, integrity and resilience of processing systems and regular testing, assessment and evaluation of the effectiveness of technical and organizational measures to ensure safety of your data.

The personal data of the Data Subject can not in any case be transferred by the Controller, directly or through third parties, outside the territory of the European Union and the European Economic Area.

#### **What is the Processing period of Personal Data?**

The personal data of the Data Subject are processed by the Controller only for the duration of the validity of this consent, but no longer than after the end of the duration of the employment relationship or other employment relationship with the Controller.

If retention of data is not necessary to achieve the purpose of the processing (e.g. digital image retention at each entry into the Controller's premises), the Controller shall not retain this data and shall delete it after the purpose has been fulfilled.

The personal data of the Data Subject may be processed by the Controller for longer period than mentioned above only if it is necessary to comply with the statutory obligations of the Controller or if it results from a decision of the public authorities.

#### **What are the Rights of the Data Subject when Processing Personal Data?**

Below are the rights that the Data Subject has regarding his/her personal data. If the Data Subject is interested in exercising any right or wants to obtain more information about it, he or she may contact the Controller through the contact details below. It should be noted that the exact conditions for the exercise of individual rights are governed by Chapter III of the Regulation, while in a particular situation, all rights may not be enforceable.

In the event of exercising any right, the Controller may first request further information to validate the identity of the person who exercised that right.

- **Right to Access the Data**  
The Data Subject has the right to gain access to information about his or her personal data processed by the Controller. If the Data Subject has any questions regarding processing (such as the purpose, the categories of data processed, the retention period, his/her rights, etc.), he/she may contact the Controller at the contact details below.
- **Right to Rectification**  
The Data Subject shall have the right to require the Controller to rectify incorrectly recorded data without undue delay. The Data Subject is also entitled to have incomplete personal data completed, including by means of providing a supplementary statement.
- **Right to Erasure**  
The Data Subject has the right to ask the Controller to permanently erase his or her personal data. This right may be exercised by the Data Subject, for example, if he or she considers that personal data are no longer necessary for the purpose for which they were obtained or when the consent for processing was withdrawn.
- **Right to Restriction of Processing Operations**  
The Data Subject has the right to require the Controller to restrict processing operations on personal data, for example, if the Controller no longer needs personal data but the Data Subject needs it for legal purposes.
- **Right to Portability of Personal Data**  
The Data Subject has the right to obtain personal data in a structured, commonly used and machine-readable format and require the Controller to transfer the data to another Controller. It should be noted that the right to transfer personal data from one Controller to another is available to the Data Subject only if technically possible. Considering the specific technology through which the data of the Data Subject is processed, the Controller can not in general transfer some data outside the given technical system.
- **Right to Lodge a Complaint to the Supervisory Authority**  
If the Data Subject intends to lodge a complaint concerning the processing of his or her personal data by the Controller, the Controller's Data Subject may at any time contact or directly lodge a formal complaint with the Office for Personal Data Protection of the Slovak Republic, with the registered office at: Hraničná 4826/12, 820 07 Bratislava. Further information is available at [www.dataprotection.gov.sk](http://www.dataprotection.gov.sk).

### **How can the Data Subject Withdraw this Consent?**

The Data Subject has the right to withdraw the consent at any time during the duration of the consent (employment relationship), by means of a written notice delivered to the Controller's contact details below.

In the event that this consent is withdrawn, the Data Subject will be given access chip card in order to secure access to the premises of the Controller without processing sensitive data.

Withdrawal of consent does not affect the lawfulness of the personal data processing based on the consent prior to the withdrawal.

**Contact Details of the Controller**

In the event of any questions related to the processing of personal data by the Controller and in the event of any right exercise of the Data Subject, the Controller may be contacted at: HB REAVIS Slovakia a. s., Twin City C, Mlynské Nivy 16, 821 09 Bratislava, E-mail address: [dataprivacy@hbreavis.com](mailto:dataprivacy@hbreavis.com); Telephone number: 421 918 723 243.

**Contact Details of Data Protection Officer**

In connection with the performance of his duties, the Controller has also identified the data protection officer, who you may contact in case of any questions. The contact person of the Controller is Erika Wild, contact address: Twin City C, Mlynské Nivy 16, 821 09 Bratislava, E-mail address: [dataprivacy@hbreavis.com](mailto:dataprivacy@hbreavis.com); Telephone number: +421 918 723 243.